

**Haverhill
Education**

Association News

June 2014

800 Broadway #3 Haverhill, MA 01832

Office Tel. (978) 372-7079 Email haved@verizon.net haverhill.massteacher.org

President Joseph Cunha --1st VP Ted Kempinski --2nd VP Anthony Parolisi -- Secretary John Craven --
Treasurer Lisa Begley -- ESP Rep Lois Silva --Secretarial Rep Patti MacRae--- Office Secretary Linda Kiefer

FROM THE DESK OF JOE CUNHA

Please allow me to extend the gratitude of the entire HEA membership to outgoing 2nd Vice President, Chris Cook. He's served us well, both as the person who deals with contract violations and grievances, plus seamlessly taking over as Interim President through the end of 2013.

He's been a strong advocate for the membership. We wish you well and hope you enjoy the added time with your family. When your Daddy Duties calm down in the future, we hope you'll consider serving as an officer once again.

We continue to work on issues that have risen during the year. Some have been resolved and others remain to be considered for grievances.

The grievance process is lengthy but when a violation is clear, yet denied, we will confidently move along to the arbitration level.

That being said the grievance process should be a last resort. Please, converse with your principals, using a rep. if you need, regarding directives and requests that violate your contract. We've had many cases this year that were resolved as simply as that.

We welcome new 1st VP Ted Kempinski (also our Negotiations Chair) and new 2nd VP Anthony Parolisi (our Banquet Photographer). I know they'll bring new ideas and actions to strengthen the HEA.

Please use our website to access the changes to our Blue Cross plan. Remember that "Haverhill Meds" ends June 30 so contact your physicians for new prescriptions. Subscribers will receive the first mitigation check in September.

Joe

A NEW HUNKING SCHOOL

Please, if you are a voting Haverhill resident, get to the polls on Tuesday June 10 and vote yes to build the much needed Hunking Middle School.

All of us should be sure to speak with friends and family that live and vote in Haverhill to remind them to get to the polls and vote yes.

OUR 2014 HEA SCHOLARSHIP WINNER!!!



Erik Clark is awarded the \$1700.00 HEA Scholarship pictured with Barbara Freeman, Anthony Parolisi, Erik's Mother Carol, President Joe Cunha, Scholarship Committee Chair Kelly Fairbrother and Dan Cerat.

CONDOLENCES

Wishes of comfort and peace are extended to Diane Loguercio on the passing of her father.

The newly developed Sheltered English Immersion (SEI) test will be implemented as a computer-based test June 9, 2014.

Preparation materials may also be found on the website at http://www.mtel.nesinc.com/MA_testobjectives.asp.

Who Can Be A Rep?

Any active member of the Clerical, ESP or Teacher units may represent their school at our monthly meetings and help their colleagues with building issues.

Reps. Are Needed At

Silver Hill, Bartlett, Moody and Walnut Square Please get involved by talking to HEA Secretary John Craven at (978) 866-2925 or Email him at jcraven1949@comcast.net subject: reps for John

The Teacher Contract

The ESP Contract

The Clerical Contract

The Evaluation System Language

This and Past Newsletters

Links to Benefits

The HEA Bylaws

Banquet Pictures

ALL THIS AND MORE ARE ON THE WEB @

haverhill.massteacher.org

THE HEA SWAP SHOP

For Rent

Charming duplex just steps from the sand!! Two or three bedrooms available. Light, bright and new inside! Washer/ dryer, dishwasher, cable TV and gas grills. Enjoy pristine **Gooserocks Beach in Kennebunkport, ME** with dining and shopping just a few miles away. On and off season rates available. Call Kathy 207-967-4246

Place Your Ad Here

Send to josevcu@gmail.com

CONGRATULATIONS IT'S A BOY

**DANIELLE AND CHRISTOPHER ABENANTE
WELCOME CHRISTOPHER LEONARD
ABENANTE JR. TO THEIR FAMILY!**

Executive Board Contact Information

While you can always call and leave a message at the HEA office you may want to contact us directly.

President & Joe Cunha Cell-(603) 512-5162 - josevcu@gmail.com

1st V. P. (grievances, contract violations) Ted Kempinski

2nd V.P (newsletter, scholarship, banquet, web site) Anthony Parolisi – (978) 914-3146 - anthonyparolisi@gmail.com

Secretary John Craven c-(978) 866-2925 – jcraven1949@comcast.net

Treasurer Lisa Begley - lisa.begley7@gmail.com

ESP Unit Rep. Lois Silva – HHS – (978) 374-5700 Home (978) 373- 0083 Cell (508) 451-0105

Secretarial Unit Rep. Patti MacRae (978) 478-7065 p.macrae@comcast.net



Photography by
Anthony Parolisi.

Gregg Elliott
chooses the
balloon with the
\$100 envelope at
right.



Congratulations!
To our Retirees
pictured right
and continued
success to our 20
Year Honorees
pictured left.

*See all the photos,
coming soon to
our web site*



