

**Haverhill
Education**

Association News

March 2014

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President Joseph Cunha --1st VP Chris Cook--2nd VP Joe Cunha--Secretary John Craven--Treasurer Lisa Begley
ESP Rep Lois Silva--Secretarial Rep Patti MacRae---Office Secretary Linda Kiefer

THE MASSACHUSETTS CHILD

By Lisa Begley

Barbara Freeman and I worked together to apply for grant money to purchase much needed books for children in need. The books will be loaned to students who would not be able to afford them on their own at the Golden Hill, Pentucket Lake and Tilton Elementary Schools. The added reading materials will help increase the students' reading ability and bring them one step closer to success.

A total of 129 books of various levels were purchased at a total cost of \$505.00. All were chosen by Mrs. Freeman who is a certified reading specialist at the Tilton School. It is our hope that the HEA will be able to add more books in upcoming years with future grant requests.

Information about the MA child grant was released earlier in the year but since no individual educator requested assistance, the Haverhill Teachers Association decided to file for the grant on behalf of the students themselves, based on financial need and underperforming MCAS reading scores.

The Haverhill Education Association also was able to purchase 17 winter jackets for students that were identified as being in need of appropriate winter clothing. Each year the MTA authorizes \$250.00 per affiliate for this purpose and we bought the jackets which Barbara Freeman is distributing to the identified children.

It is always our hope to assist children and these programs help them to be able to come to school ready to learn. With the help of the MTA we hope to be able to continue these programs in the future.

A NEW HUNKING SCHOOL

Dear Colleagues,

Let me start this issue's letter by stating that the HEA is in full support of building a new Hunking School.

Many years over the course of my career I've been very lucky to be assigned to the Hunking Middle School at least part of my day. I've seen firsthand the gradual decline of the physical plant.

While nothing ever stopped Hunking students from receiving a first rate education, every Hunking employee has known for many years that the school needed replacing. We may not have known the specifics as recently reported by the engineers, but we knew something was very wrong with the building.

At long last the voters of Haverhill will have the opportunity with the June referendum election to do what's right for Haverhill's children. I strongly doubt there is even one person who works or has worked with and for the children of Haverhill, who does not support the initiative to replace the Hunking School. (see Hunking page 3)

TOTAL \$1575.00

THANK YOU FOR SUPPORTING THE HEA SCHOLARSHIP!

A.B.C. - \$310	Bradford El. - \$250
Pentucket - \$145	Golden Hill - \$135
Greenleaf - \$90	Hunking - \$142
HHS - \$135	J.G. Whittier - \$105
Moody - \$25	Nettle - \$87
Tilton - \$80	Crowell - \$10
Walnut Square - \$5	Retirees/Other - \$55
Silver Hill - \$81	

Donations are always accepted.

CONDOLENCES

Wishes of comfort and peace are extended to our families in their times of sorrow.

The family of Nina Bevilaqua
Alberto Rosso on the death of his Father
Euginia Al-Ziab on the loss of her Mother
Deborah Buccini on the loss of her Sister
Carmen Adames on the loss of her Sister
Pat Bombard on the loss of her Mother
Pam Hanagan on the loss of her Sister
Kevin and Terri Desmarais on the loss of
Kevin's Father

The Teacher Contract

The ESP Contract

The Clerical Contract

The Evaluation System Language

This and Past Newsletters

Links to Benefits

The HEA Bylaws

Banquet Pictures

ALL THIS AND MORE ARE ON THE WEB @

haverhill.massteacher.org

Mark Your Calendar

Honor Banquet May 21, 2014

REP Meetings 3:30 @ HEA
4/3, 5/8, 6/5

HEA Elections April 3, 2014

Who Can Be A Rep?

Any active member of the Clerical, ESP or Teacher units may represent their school at our monthly meetings and help their colleagues with building issues.

Reps. Are Needed At

Silver Hill, Bartlett, Moody and Walnut Square Please get involved by talking to HEA Secretary John Craven at (978) 866-2925 or Email him at jcraven1949@comcast.net subject: reps for John

Communication is key to making your union work for you. If you haven't been receiving HEA I-Contact Emails please send in your home Email address to haved@verizon.net subject E mail signup or simply give it to your building representative. We promise your E address will only be used for HEA communications and no others

Executive Board Contact Information

While you can always call and leave a message at the HEA office you may want to contact us directly.

President & 2nd V.P (newsletter, scholarship, banquet, web site). Joe Cunha Cell-(603) 512-5162 - josevcu@gmail.com

1st V. P. (grievances, contract violations) Chris Cook Cell-(978) 376-5813 - ccook12308@gmail.com

Secretary John Craven c-(978) 866-2925 – jcraven1949@comcast.net

Treasurer Lisa Begley - lisa.begley7@gmail.com

ESP Unit Rep. Lois Silva – HHS – (978) 374-5700 Home (978) 373- 0083 Cell (508) 451-0105

Secretarial Unit Rep. Patti MacRae (978) 478-7065 p.macrae@comcast.net

Hunking

HEA members who reside in Haverhill will vote yes so they're not the issue. Convincing average voters is.

A grassroots committee of parents, "**Haverhill for Hunking – Say Yes to School Success**", is running a campaign to do just that. The problem they face is two-fold. First there are many citizens who will need convincing to vote in favor of this most important education initiative. Secondly there is a perception that the majority of people will vote yes for the debt exclusion. The latter scenario is the most dangerous since it could keep a lot of "yes votes" home on voting day. We must get every voter to the polls.

The HEA and MTA will help, perhaps with post cards or calling banks, but individual teachers can also assist in this effort. We will notify you of any HEA organized efforts but in the mean time please discuss the importance of this with your friends and family who live in Haverhill. You may also contact the following committee members if you'd like to volunteer.

Co-Chairs: Dena Papanikolaou toliospapanik@aol.com

Karen Peugh kjpeugh@gmail.com

Get Out The Vote: Dale Windle d.windle@comcast.net

Melissa Seavy melissacv@comcast.net

Outreach:

Lisa Prendergast lisa.prendergast2011@gmail.com

Jennifer Kirby jenwar2000@yahoo.com

Tara Herries therries1@verizon.net

Fundraising: Karen Peugh kjpeugh@gmail.com

Media and Marketing:

Jennifer Galloway jennifer.galloway@gmail.com

Dena has inquired if an HEA member would like to volunteer to co-chair, or be actively involved in, the "**Get Out the Vote (GOTV)**" committee. This person would be the contact person for HEA members who want more information or want to know how to help.

Please join them at Maria's, 8 Locust St., on Wed. night April 2nd for their Campaign Kick-Off Event!

I will close with this message we received from retired teacher Janet Lees on the need for a new Hunking:

"Our children deserve to be in a safe, clean environment. I was a Special Education teacher and assessment tester since 1972. We were concerned for many years about the quality of air at Hunking.

It is a fact; children and teachers respond better and produce more in a good environment. New/Now"

Please, let's get involved and help make this happen!

Joe

The Eagle Tribune reported in its March 20 article about the Lawrence teacher contract, the following list of average 2012 teacher salaries in local school systems. Apparently it's not just administrators who are better compensated for the same work elsewhere.

Andover: \$77,947

Methuen: \$73,391

North Andover: \$70,167

Lawrence: \$69,394

Haverhill: \$63,038

MEMORIAL DONATIONS

We recently received
HEA Scholarship
donations in memory of retired
Bradford Elementary School
teacher Cathy Murray.

**April is the perfect time
to decide how much to
set aside in the coming
school year's Health
Reimbursement
Account**

THE HEA SWAP SHOP

For Rent

Charming duplex just steps from the sand!! Two or three bedrooms available. Light, bright and new inside! Washer/ dryer, dishwasher, cable TV and gas grills. Enjoy pristine **Gooserocks Beach in Kennebunkport, ME** with dining and shopping just a few miles away. On and off season rates available.

Call Kathy 207-967-4246

Place Your Ad Here
Send to josevcu@gmail.com

Merrimack Vouchers for ESPs

There are still many vouchers left for free Merrimack College courses.

**Contact - Sandra McArthur - H.R.
(978) 374-3411**

**CONGRATULATIONS IT'S
A BOY**

**CHRISTINE MUNIER AND FAMILY
(TILTON) ON THE BIRTH OF THEIR SON**

**ELIZE COMEAU AND FAMILY (GOLDEN
HILL) ON THE BIRTH OF THEIR SON**

**HEA Honors Banquet
20 Year Honoree List**

Please notify me with any errors or omissions at josevcu@gmail.com

Tiffany Bonanno	Bradford El.
Susan Archambault	Bradford El.
Renee Murphy	Bradford El.
Jeanne Quinn	Bradford El.
Paula Joy	Consentino
Rachel Gore	Golden Hill
Lois Hartman	Golden Hill
Angela Bonifacio	Golden Hill
Kerri Brown	Greenleaf
Cheryl Kozlowski	Greenleaf
Beth Williams-Tilden	HHS
Laureen Laffey	HHS
Gracelyn Jegorow	HHS
Jane Siebecker	HHS
Susan Finn	HHS
Kathleen Murray	Hunking
Robin Hatt	Nettle
Geraldine Desjardins	Nettle
Elizabeth Boland	Nettle
William Leahy	Nettle
Jude Shanahan	Nettle
Jill Perkins-Bouchard	Nettle
Susan Boland	Pentucket Lake
Noreen Carifio	Silver Hill
Erin Barnard	Tilton
Anny Marion	Tilton
Beth Skoglund	Walnut Square

Please Take The Time To Vote In The April 3, HEA Election

Many members along the way have communicated that "the HEA Board of Representatives tells us we need to be involved but doesn't tell us what to do". Voting is a very simple and convenient way to be involved. It gives you ownership in your union and shows the city that members are involved and care.