

Haverhill Education Association News

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Lisa Begley, President - Ted Kempinski, 1st Vice President - Anthony J. Parolisi, 2nd Vice President

Jeff Blaustein, Secretary - Jill Perkins-Bouchard, Treasurer

Lois Silva, ESP Rep. - Patti MacRae, Secretarial Rep. - Linda Kiefer, Office Secretary

6th Annual

Haverhill Education Association Scholarship Drive

The Haverhill Education Association Scholarship is awarded each year to a college-bound graduate of Haverhill Public Schools who was continuously enrolled as an HPS student from grades 5-12

Winners are selected by a panel of HEA members based on need, commitment to education, community engagement, and teacher recommendation

All scholarship money awarded each year is raised through the hard work and generosity of Haverhill Public Schools educators and staff

Almost \$10,000 has been awarded to date!

DONATE TODAY!

To contribute, see your building representative or any member of the Executive Committee.

You may also mail your contribution to:

HEA Scholarship

800 Broadway #3

Haverhill, MA 01832

For more information, contact Anthony Parolisi (anthonyparolisi@gmail.com)



The HEA Executive Board wishes everyone Happy Holidays and a Happy New Year!

You all work so hard and give up so much of your free time for the benefit of your students. I'm sure that many of you are thinking that this time will be wonderful to get caught up on correcting and coming up with new lesson plans. Don't forget to take some time for yourself as well. You are our most important asset in the education of our students. Thank you for all that you do!

Two Teachers Attend MTA New Teachers Conference

Bernadette Roy and Sarah Davy represented the HEA this year. As promised they will be reimbursed by the HEA for their participation.

ESP Committee and ESP Task Force

Nancy Burke has been attending both committees and I have been attending the ESP Task Force committee. Did you know that not all districts have the ESPs and Teachers within the same association? We learned that the Haverhill Education Association is doing far more than many other districts with making our union inclusive to different units such as Secretaries, ESPs and Teachers. It is only by working together that we have the strength necessary to meet our shared goals.

Nettle Teachers get time back!

Our grievance was settled at Level II for teachers not getting time for preparation on the first two days of school. They will have two building meetings cancelled as a settlement to the issue to make up for the lost prep time at the start of the school year.

Evaluation Grievance Avoids Arbitration

The HEA, on behalf of our member, has reached a settlement regarding a grievance related to an unfair evaluation. Although we were not able to get a precedent set for the future, the evaluation is being removed from the individual's file. It is always a positive event when the administration and the union can come to agreement for settlements. Any member who has an issue with the evaluation process should contact his/her building representative or the Executive Board for assistance.

The Optical Academy Night at the HEA Was a Success

This was just another way to show the benefits of being an MTA member. This is another first for the HEA to take advantage of right at our HEA office. I am excited to see how my new prescription sunglasses look! We will look into this opportunity for next year as well.

Resolutions Committee

I have had the pleasure to be on the resolutions committee for the MTA. We are looking for ways to get our information out to all of our members. Did you know that you could submit requests for resolutions to the committee? Go to the MTA website and check it out!

Tilton is looking into a turn around grant from DESE that is available only to level III schools

This is not the same as the turn around grant for level IV. I have been attending meetings on this grant with other level III union presidents and the MTA. We also have included a member of the Tilton School to attend with me. Working with the principal we are both learning the requirements of this program and the effects on the Tilton School. We want to be supportive of the administration, teachers and staff at Tilton however; we want to make sure that their rights under our contract are not weakened. Tilton made gains last year on their standardized testing scores. It is very important that we do all we can to help them come out of level III status. This is not as easy as it sounds since twenty percent of the Massachusetts schools need to be categorized as

level III. Imagine making improvements and still staying a level III! This still boggles my mind. Why do we accept these rules from DESE to begin with? We literally need to hope that other schools do worse for us to do better? How about rooting for all Massachusetts schools to succeed? I personally like that idea better!

Bylaws Update

Most of the bylaw changes passed. The only one to fail was the change in the requirements and compensation for the building representatives. We will re-visit this in the future and come up with another proposal to present to our members. The current bylaws are available to members on the HEA website (haverhill.massteacher.org).

Trying to make it to different schools

It is a challenge to get out to each school however, the effort is one that I will continue to work on. (Where have I been so far? Nettle, St. James, Consentino, Hunking, HHS, & Silver Hill.) As you can see, we need and want to try to get to every school. Please contact me if you can set up a time for a meeting with HEA members and let’s set a time for a visit. There does not have to be any issues for me to show up. Sometimes it is just nice to hear from members to get a pulse for how things are going within the district. The building reps try to do their best to bring your concerns to our meetings but face-to-face interactions with everyone is still what we strive for.

School Committee Meetings

We have had representation at both the School Committee and the Board of Directors meetings for Silver Hill. We would love others to attend these with us. It is a great way to show solidarity and to stay informed.

Grading at the HHS

The late bus became available to students on Tuesday, November 29th, for students who want to take advantage of making up tests and quizzes at the high school. They can now stay with their teacher until the teacher’s contractual time and then be sent to the conference room where a teacher will monitor them to finish up with their tests or other makeup work. Then, students will have a pass to get on the late bus. This will assist teachers to be able to stay after school only within their contractual time as well as allow students to be able to retake tests.

Nettle’s Intervention Period

We have met with the administration regarding our request to bargain over the changes in the working conditions at Nettle. We went into our meeting with suggestions for making these changes work for the students, teachers and staff. We were very positive with how to make this work from the additional preparation time required for the intervention period to whom should be teaching the lessons. Equity for teaching this period was also discussed. We hope to hear this week from the administration on what they are amenable to change. I hope to report back on the outcome of this meeting soon. Thank you to all the teachers and ESPs at Nettle who took the time to either meet with me or to e-mail me with your concerns. It was with that type of assistance that we went into our meeting prepared to address your concerns. Thank you also to the two teachers that came to the meeting with Mr. Fulgoni on behalf of the faculty and staff at Nettle.

St. James

We are working with Mr. DePolo on how to either get the teachers and ESPs lunch monitor payment or to get time off for their lunch etc. I hope to report on the outcome of this shortly.

STAY INFORMED!

If you haven’t been receiving email updates from the HEA we may not have the correct contact information for you. To update your information and receive these valuable messages, send us an email from your private account to haved@verizon.net (subject: ADD ME TO THE MAILING LIST).

HEA SWAP SHOP

*Have something to rent, sell, or trade?
Contact Anthony Parolisi
(anthonyparolisi@gmail.com) for
inclusion in the next edition of the HEA
Newsletter.*

Building Representatives

- **Bartlett – NOMINEE NEEDED**
- **Bradford** – Dan Cerat
- **Consentino – NOMINEE NEEDED**
- **Crowell – NOMINEE NEEDED**
- **Golden Hill** – Deb Russell
- **Greenleaf – NOMINEE NEEDED**
- **HHS** – Nancy Burke, Sarah Emilio, Andrea Laws, & Deb Tilly
- **Hunking** – Kelly Fairbrother

- **Moody – NOMINEE NEEDED**
- **Nettle** – Michelle Joubert
- **Pentucket Lake** – Lauren Camire, Sara Parent
- **St. James** – Paul Bourque
- **Silver Hill Horace Mann** – Lori Caron, Melissa Moreau, & Meghan O’Neil Bedow
- **Tilton** – Nicole Sanchez
- **Walnut Square – NOMINEE NEEDED**
- **Whittier** – Lauren Sanguedolce

Building Representatives are a crucial element to making the Haverhill Education Association work for our members. Any active member of the Clerical, ESP, or Teacher units may represent his or her building at our monthly meetings. *To serve, please contact HEA Secretary Jeff Blaustein by calling (978) 289-2796 or via email to jbandkb14@gmail.com (subject: Building Representative).*

2016-2017 Building Representative Meetings

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| <p>September 29th
 October 20th
 November 17th
 December 15th
 January 26th</p> | <p>February 16th
 March 16th
 April 27th
 May 11th
 June 15th</p> |
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*Building Rep. meetings are held at 4:00 in the HEA office.

Upcoming Events

HEA Honors Banquet and 2016 Scholarship Presentation

Wednesday, May 17, 2017 – DiBurro’s

Join us as we present the annual HEA Scholarship Award and honor this year’s retirees and 20-year veterans and celebrate the coming end of another school year. Dinner, music, door prizes and more!

Condolences

Wishes of comfort and peace are extended to:

- *Susan Graffeo for the passing of her mother*
- *Katie Lamoreau for the loss of her grandmother*
- *Deborah Comiskey for the loss of her mother*
- *Maureen McKean for the loss of her father*
- *Jay Fiorentini for the passing of his grandmother*
- *Anastasia Dimopoulos for the passing of her mother*

Congratulations!

- *To Ashlyn Lord for the birth of her daughter*

- The Teacher Contract**
- The ESP Contract**
- The Clerical Contract**
- The Evaluation System Language**
- Past Newsletters**
- Links to Benefits**
- The HEA Bylaws**

ALL THIS AND MORE ARE ON OUR WEB SITE

haverhill.massteacher.org

We want to hear from you!

Share articles, tips, photos, advice from the classroom,
and more on Facebook (@HaverhillTeachers) and
Twitter (@HaverhillEd)

Executive Board Contact Information

President Lisa Begley: 603-303-7778 / lisa.begley.hea.president@gmail.com
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