

June 2015

Haverhill Education Association News

800 Broadway #3, Haverhill, MA 01832

Tel.: (978) 372-7079

haverhill.massteacher.org

HavEd@verizon.net

Joseph V. Cunha, President – Ted Kempinski, 1st Vice President – Anthony J. Parolisi, 2nd Vice President

John Craven, Secretary – Lisa Begley, Treasurer

Lois Silva, ESP Rep. – Patti MacRae, Secretarial Rep. – Linda Kiefer, Office Secretary

From the Desk of Joe Cunha

Dear Members,

I am very happy to see how we've all begun to come together. From a very small group at our first stand-out, to the individual school stand-outs, and to 180 members at the last School Committee meeting, it is an impressive measure of the growth of our resolve.

We must keep our resolve to not accept a meager wage increase. We must keep our resolve to not accept any more regressive contractual language changes. We must keep our resolve to reverse some of the horrid language voted in with the last contract.

We are now showing up and feeling the strength that comes with numbers. If the School Committee still refuses to take us seriously we will next have to go from simply showing up to taking action. As long as we all act together this will work out in our favor. Not the least of us can allow others to carry our water. We must feel the strength and unity of our great numbers and stand up for what is due us all.

This summer, make sure to keep checking our Facebook and website. Always check your personal Emails for possible updates and information. I know you will be asked to contact parents and friends.

Lastly, keep an eye on those running for School Committee. We know who has not been supporting us now and in the past. Make the best choice for education and encourage others to do the same.

Stay strong,

Joe

LIKE US ON FACEBOOK!

The Haverhill Education Association is now on Facebook. Find us on your computer or mobile device at

www.facebook.com/HaverhillTeachers

Be sure to visit our website as well at haverhill.massteacher.org



CONGRATULATIONS

STEPHANIE GUY!

2015 HEA SCHOLARSHIP WINNER



HEA President Joe Cunha presented the 2015 HEA Scholarship Award to Stephanie Guy at the annual HEA Honors Banquet on May 20th. See more photos from the night on page 2. (photo: Tim Coco/WHAV)

SEI Endorsement MTEL

NOW AVAILABLE (NO RETELL!!!)

Preparation materials may be found on the web @

www.mtel.nesinc.com/MA_PM.asp?t=56

HEA Honors Banquet – May 20th



**See more photos on our website:
haverhill.massteacher.org**

Condolences

Wishes of comfort and peace are extended to:

- *Sherri Coyle for the passing of her mother.*
- *Dan Hickey for the passing of his mother.*
- *The family of Patrick Brown, long-time Haverhill teacher.*
- *Jean Sergeant and Patti MacRae for the passing of their grandfather.*
- *Kathy Greene for the passing of her mother-in-law.*
- *Nancy Civiello for the passing of her mother.*
- *Lauren Camire for the loss of her parents.*
- *Krysten Howell for the loss of her in-laws.*
- *John Murphy for the loss of his father.*
- *Isabel Meli for the death of her husband.*
- *The family of Janet Pelletier, longtime teacher and mother of Jen Onafaro.*

Congratulations!

The HEA extends its warmest congratulations to:

- Arthur Fancoeur for the birth of his daughter (correction).
- Anna Sabella for the birth of her son.

Get Well Soon!

The HEA wishes a speedy recovery to:

- Linda Kiefer

STAY INFORMED!

Don't be left out! Confirm your contact information with your building representative today or send an email from your private account to HavEd@verizon.net (subject: ADD ME TO THE MAILING LIST).

Retiring?

Margaret Pfifferling can help research past Haverhill employment for retirement buy back. Contact Margaret by calling 978-372-9958 for information. The HEA may also host MTA Retirement information sessions at our office with enough interest. Contact your building rep or email HavEd@verizon.net for more information.

Need to Take a Personal Day?

Because the current contract was negotiated before the K-8 switch to trimesters, the restriction on personal days (1 per term) remains unchanged. Teachers may use no more than one personal day *per quarter* without a waiver from the Superintendent, even in buildings using trimesters.

Fingerprinting Required in 2015

The Massachusetts Executive Office of Public Safety and Security (EOPSS), in partnership with the Department of Criminal Justice Information Services (DCJIS) and Massachusetts State Police (MSP), has established the Statewide Applicant Fingerprint Identification Services (SAFIS) program to support fingerprint based state and national criminal history record information (CHRI) checks. This means that all Haverhill Public Schools employees must be fingerprinted by the end of 2015 at their own expense (\$55 for teachers/administrators, \$35 for all others) For more information, see your building principal or visit the SAFIS website at tinyurl.com/safis

Congratulations to President-Elect Lisa Begley, Secretary-Elect Jeff Blaustein, and Treasurer-Elect Jill Bouchard!

The HEA extends its most sincere gratitude and the best of wishes to John Craven and Joe Cunha. Thank you both for your years of dedicated service to the educators of Haverhill as officers of the Haverhill Education Association!

HEA Stand Outs Increase Visibility

Members Asked To Engage City Leaders, Public in Contract Fight



Keep in touch with your action team member this summer! Be sure to connect to the HEA with Facebook (facebook.com/HaverhillTeachers) and our website at haverhill.massteacher.org for all of the latest developments!

Fred Simmons for City Council

The time is now. Do we want the same Council who got a 41% raise while workers are facing 0% for the current year? We need people that are pro-union and for all the workers to get a decent wage increase. We need changes. It's up to you. Thanks for all of your hard work educating our children.

If elected, I pledge to donate my salary as City Councilor to help support and revive the Haverhill Middle School and High School Marching Bands.

We are currently looking for volunteers for phone banking, sign holding, stuffing envelopes, etc. To help support this campaign, call 603-247-0630.

*Fred Simmons has worked for the Haverhill School Department for 22 years. He is running as a pro-union candidate for City Council. The HEA agreed to introduce him to our members by printing this statement but does not necessarily endorse his candidacy or any other person's at this time.