

**MEMORANDUM OF UNDERSTANDING**

**Between the Haverhill Educational Association  
and the Haverhill Public Schools**

**Breakfast in the Classroom**

**Whereas, the District has implemented a Breakfast in the Classroom (BIC) Program for the Bradford, Golden Hill, Pentucket Lake and Silver Hill Elementary Schools; and,**

**Whereas, both the Haverhill Education Association (HEA) and the District are interested in a successful implementation and operation of the BIC program;**

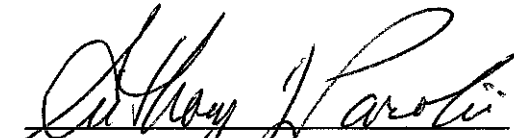
**Now therefore, the parties agree to the following mutual terms to assist in the successful implementation and operation of the BIC Program:**

- 1. Breakfast shall be delivered and consumed from 9am to 9:15 am each day, unless the daily school scheduled is changed for inclement weather or some other need.**
- 2. All Educators who are not assigned homerooms shall be available to assist other Educators in the classroom during the time breakfast is being served and consumed.**
- 3. Custodial staff shall be available during and after the time breakfast is served and consumed to assist in removing any trash and clean floors of any spills or dropped food.**
- 4. The District shall undertake within the next 30 days an educational component to assist staff in understanding the goals and mechanics of the Program, which will include an understanding how the program benefits students and educators.**

5. Those educators assigned to grades K & 1 homerooms may work with their principal to utilize other accommodations, such as the cafeteria space, if available to commence with the student learning period during breakfast and then transition back to the classroom after breakfast.

6. Food Service shall explore other options for breakfast, which shall include healthier choices.

7. The parties agree to meet in 2020 to review the implementation of the program for the 2019-2020 school year and will make recommendations for next year.

  
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Anthony J. Parolisi  
For the Haverhill Education  
Association

  
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Margaret Marotta  
For the Haverhill School  
Committee

DATE: October 3, 2019